

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

<p><b>COUNCIL OF ENGINEER &amp; LABORATORY EMPLOYERS, INC.</b></p> <p style="text-align: right;"><b>Employer</b></p> <p style="text-align: center;">and</p> <p><b>OPERATING ENGINEERS LOCAL UNION NO.3, INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO</b></p> <p style="text-align: right;"><b>Petitioner</b></p>	<p><b>TYPE OF ELECTION</b></p> <p>(Check one)</p> <p><input type="checkbox"/> Consent Agreement</p> <p><input checked="" type="checkbox"/> Stipulation</p> <p><input type="checkbox"/> Board Direction</p> <p><input type="checkbox"/> RD Direction</p> <p>(Also check box below where appropriate)</p> <p><input type="checkbox"/> 8(b)(7)</p> <p><b>Case No. 20-RC-9077</b></p>
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**CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter under the supervision of the Regional Director of the National Labor Relations Board in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that a collective bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

Pursuant to authority vested in the undersigned by the National Labor Relations Board, IT IS HEREBY CERTIFIED that **OPERATING ENGINEERS LOCAL UNION NO.3, INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO,**

has been designated and selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Section 9 (a) of the Act as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**UNIT: All technical employees employed by the Employer, including drill rig operators and tracers, who are classified as Technician, Engineering Technician and Senior Engineering Technican, who are employed by offices of the Employer located north of Kern County, State of California; excluding all other employees, office clerical employees, professional employees, guards and supervisors as defined by the Act.**

Signed at **San Francisco, California**  
On the **27th** day of **January**, 19 **70**



On behalf of  
**NATIONAL LABOR RELATIONS BOARD**

/s/ Roy O. Hoffman  
Regional Director, Region 20  
National Labor Relations Board